



CASE STUDY

Read about

**SIMPLIFIED RECRUITMENT PROCESS
FOR AUSTRALIA BASED LEADING LAW FIRM**

OUR CLIENT

Our client is one of the leading independent commercial law firms in Australia. With 200 partners, 1000+ staff and 9 offices across the country, they offer top tier practitioners in the various sectors such as Banking & Financial Services, Building & Construction, Corporate & Commercial, Insurance, Litigation & Dispute Resolution, Planning & Environment, Government, Real Estate & Projects, Transport, Workplace Relations & Safety and more.

THEIR CHALLENGES

- Delay in manually handling the voluminous hiring.
- No analytics on recruitment status of candidates.
- Difficulty in collaborating with the recruitment agencies on open vacancies
- No single sign on for multiple on-prem applications



THEIR GOAL

To streamline the recruiting process and achieve the following goals



To have single repository of all HR and Recruitment Data

To collaborate with the recruitment agencies and track open vacancies

To keep track of candidate's applications

Speed up the placement process.

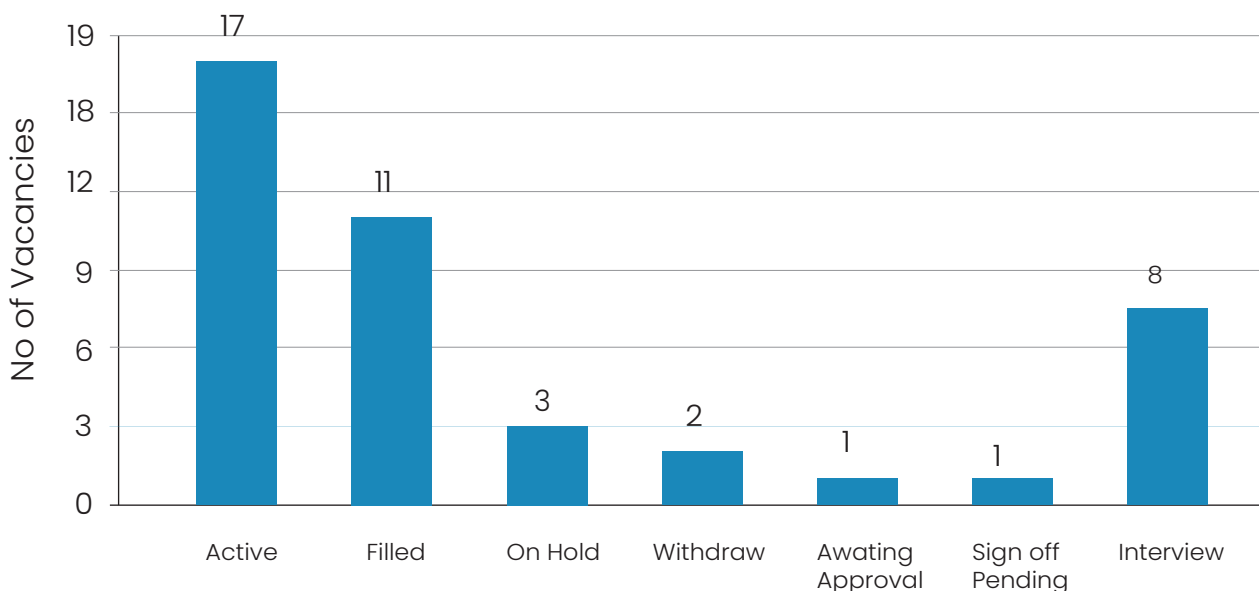
THEIR SOLUTION

Systematix Infotech was already working with the client on other projects. They approached Systematix Infotech and discussed their challenges. Understanding their pain areas, Systematix Infotech recommended to develop a custom application for HR and Recruitment process. The application will have several modules to precisely handle various functions such as

- Employee data management
- Agencies on-boarding
- Announcing open vacancies and notification to Agencies
- Candidate application management along with DocuSign API integration for e-signature of documents like application, offer letter.
- Documentation management

To resolve multiple login credentials issue, Systematix suggested the client to go for ADFS deployment that can help in removing the authentication requirement from the client application that means every time the candidate would not be required to login into the application.

Vacancies By Status



THEIR SUCCESS



35% timesaving in processing and handling applications



Single sign-on helping client to carry out authentication process on all other on-prem application.



Easy collaboration with real time alerts to agencies



Detailed Analytics for the management team



Complete Automation of the recruitment process including digital signature

ABOUT SYSTEMATIX INFOTECH

Incorporated in 2005, Systematix is a global IT services and solutions company, transforming businesses with the digital solution across web, mobile IoT, RPA and data science. With a talented and experienced team of 250+ technology expert and CMMI level 3 appraised processes, we are a trusted technology partner of many leading brands.

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